



General Assembly

January Session, 2003

Amendment

LCO No. 6436

SB0103506436SD0

Offered by:

SEN. GAFFEY, 13th Dist.

SEN. SULLIVAN, 5th Dist.

SEN. FINCH, 22nd Dist.

To: Subst. Senate Bill No. 1035

File No. 632

Cal. No. 412

**"AN ACT CONCERNING WHITE COLLAR CRIME ENFORCEMENT,
THE CONNECTICUT UNIFORM SECURITIES ACT AND
CORPORATE FRAUD ACCOUNTABILITY."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective from passage*) (a) No employer shall
4 discharge, or cause to be discharged, or in any manner discriminate
5 against any employee who is an active volunteer firefighter or member
6 of a volunteer ambulance service or company because such employee
7 is late arriving to work or absent from work as a result of responding
8 to a fire or ambulance call prior to or during the employee's regular
9 hours of employment.

10 (b) Each employee covered by this section shall:

11 (1) Not later than thirty days after the effective date of this section or

12 the date on which the employee is certified as a volunteer firefighter or
13 member of a volunteer ambulance service or company, whichever is
14 later, submit to the employer a written statement signed by the chief of
15 the volunteer fire department or the medical director or chief
16 administrator of the ambulance service or company, as the case may
17 be, notifying the employer of the employee's status as a volunteer
18 firefighter or member of a volunteer ambulance service or company;

19 (2) Make every effort to notify the employer that the employee may
20 report to work late or be absent from work in order to respond to an
21 emergency fire or ambulance call prior to or during the employee's
22 regular hours of employment;

23 (3) If unable to provide prior notification to the employer of a late
24 arrival to work or an absence from work in order to respond to an
25 emergency fire or ambulance call, submit to the employer a written
26 statement signed by the chief of the volunteer fire department or the
27 medical director or chief administrator of the volunteer ambulance
28 service or company, explaining why the employee was unable to
29 provide such prior notification;

30 (4) At the employer's request, submit a written statement from the
31 chief of the volunteer fire department or the medical director or chief
32 administrator of the volunteer ambulance service or company
33 verifying that such employee responded to a fire or ambulance call and
34 specifying the date, time and duration of such response;

35 (5) Promptly notify the employer of any change to the employee's
36 status as a volunteer firefighter or member of a volunteer ambulance
37 service or company, including, but not limited to, the termination of
38 such status.

39 (c) An employee who is discharged or discriminated against in
40 violation of this section may, not later than one year after the date of
41 the violation, bring an action in the superior court for the judicial
42 district where the violation is alleged to have occurred or where the
43 employer has its principal office, for the reinstatement of the

44 employee's previous job, payment of back wages and reestablishment
45 of employee benefits to which the employee would have otherwise
46 been entitled if such violation had not occurred. The court may award
47 the prevailing party costs, together with reasonable attorney's fees to
48 be taxed by the court.

49 (d) For purposes of this section, "employer" means a person
50 engaged in business who has employees, including the state and any
51 of its political subdivisions."